



# Certificate

of Contribution Awarded to

**Mr. John Mohammad, Dr. Shabir Ahmad Bhat & Arshid Ahmad Najar**

Has successfully contributed and published a paper

**A STUDY ON ORGANIZATIONAL CLIMATE OF  
SECONDARY SCHOOLS AS PERCEIVED BY TEACHERS**

In International Peer Reviewed & Refereed

**Scholarly Research Journal for  
Interdisciplinary Studies**

ISSN (E) 2278-8808, ISSN (P) 2319-4766 SJIF 2021:7.380

**PEER REVIEWED & REFEREED JOURNAL**

MAY-JUNE, 2022 VOLUME 10, ISSUE 71, RELEASED ON 28/06/2022



Certificate No. SRJIS 46/46/2022  
[www.srjis.com](http://www.srjis.com)

Dr. Yashpal D. Netragaonkar  
Editor in Chief for SR Journals